



21 MAR 2017

On 8 February 2017 you emailed the Ministry requesting, under the Official Information Act 1982, the following information:

- *As of 31 January 2017, how many staff and/or contractors on a full time equivalent (FTE) basis are employed to develop policy or deliver services to Maori and Pacifica peoples (please itemise for both).*

All staff in the Ministry involved in policy development and the delivery of services work for Māori and Pacific peoples. The Ministry takes into account the diversity of New Zealand's population and consults with particular ethnic groups as required. The Ministry designs policies and delivers services to address the needs of all New Zealanders.

In recognition of the Ministry's obligations under the Treaty of Waitangi, the Ministry employs a Capability Advisor-Māori who provides advice and assistance to Ministry staff and managers on Tikanga Māori and Māori issues and facilitates consultation with Māori on human resources matters.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter and any attached documents available to the wider public shortly. The Ministry will do this by publishing this letter on the Ministry of Social Development's website. Your personal details will be deleted and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response please feel free to contact [OIA\\_Requests@msd.govt.nz](mailto:OIA_Requests@msd.govt.nz).

If you are not satisfied with this response regarding the number of staff employed by the Ministry to create policy and deliver services specifically to Māori and Pacific peoples, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or 0800 802 602.

Yours sincerely

A handwritten signature in cursive script, appearing to read 'Maree Roberts', written in black ink.

Maree Roberts  
**Associate Deputy Chief Executive, Community Investment**