



12 August 2022

Tēnā koe

On 15 July 2022, the Office of Hon Carmel Sepuloni, transferred your request to the Ministry of Social Development (the Ministry), requesting under the Official Information Act 1982 (the Act), the following information:

- *I'm trying to track down a report (or similar insight) that speaks to the current trends underlying NZ's employment data. I'm specifically interested in diversity and bias as a topic - and three areas in particular: ethnicity; ageism; and gender. I figure you must have access to this information given its importance to government policy making, budgeting and opinion.*

Please find enclosed the following documents that are in scope of your request:

- *Older Workers Employment Action Plan, dated May 2021*
- *Employment Key Messages, dated May 2022*

You will note that the information regarding some individuals are withheld under section 9(2)(a) of the Act in order to protect the privacy of natural persons. The need to protect the privacy of these individuals outweighs any public interest in this information.

The following document has also been identified in scope of your request - Employment and Social Outcomes Investment, however, is withheld under section 18(d) of the Act on the basis that the information requested will soon be publicly available. You will be able to find this information at the following link: www.msd.govt.nz/about-msd-and-our-work/publications-resources/evaluation/investment-approach/index.html

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter and any attached documents available to the wider public. The Ministry will do this by publishing this letter and attachments on the Ministry's website. Your personal details will be deleted, and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui



Magnus O'Neill
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