



## Risk management strategies and supervision plan for s9(2)(a) OIA

The following has been agreed to by the Youthquest Hawkes Bay Board to minimise s9(2)(a) OIA chances of reoffending and relate to his position as a Mentor or in a Maintenance Role.

- A weekly meeting with the Area Manager for (Youthquest) or Camp Manager for (Maintenance Position) to see he is still on track towards his goal of achieving the clean slate act.
- Personal Councilling led by and started by s9(2)(a) OIA with s9(2)(a) OIA .
- A report to the Hawkes Bay board every month on s9(2)(a) OIA progress towards the above and updates on any foreseeable problems and also celebrating successes.
- Continued oversight from management and the National Director to ensure he is doing a diligent job day to day.
- An understanding of the ramifications any breach would have on himself personally and as an organisation.
- For s9(2)(a) OIA and s9(2)(a) OIA and his children to be able to remain onsite in and around good positive support in Lomi (Area Manager and other staff) so he has support close by and is accountable.



- A Zero tolerance towards alcohol being consumed by <sup>s9(2)(a)</sup> OIA whilst at Camp.
- Regular drug testing to ensure his compliance in the area of working with young people.

Issue	Isolate/ Minimise	How?
Alcohol	Isolate	Having a zero tolerance to Alcohol Counselling/Staff/Peer/Job Support
Anger	Minimise	Identify Triggers / Counselling Staff/Peer/ Job Support

RELEASED UNDER THE OFFICIAL INFORMATION ACT