



Report

Date: 8 November 2018

Security Level: IN CONFIDENCE

To: Hon Tracey Martin, Minister for Seniors

REP 18/11/1521

Development of a new strategy for an ageing population – gaps analysis

Purpose of the report

- 1 To provide you with the latest version of the broad framework (vision, principles and themes) for the new strategy for an ageing population. A summary of existing and planned initiatives across government, information gaps and potential areas to focus is also included.

Recommended actions

It is recommended that you:

- 1 **Discuss** the initiatives and options for work to address older people's issues and to prepare for an ageing population with officials at the agency meeting on 15 November 2018;
- 2 **Note** that the next steps include preparing the draft Cabinet paper and strategy for departmental consultation before the end of the year.

Diane Turner
Director
Office for Seniors

Date

Hon Tracey Martin
Minister for Seniors

Date

Out of Scope

Gap analysis

- 5 Appendix B has been developed to highlight potential gaps between current initiatives and addressing older people's issues and preparing for an ageing population. Broadly it shows that there are many initiatives planned or underway over the next three years that are expected to have a positive impact for older people.
- 6 In the same table we have identified a number of research gaps. This specifically relates to information that in our opinion is required to help inform the more detailed action plan.
- 7 We have also identified a number of potential areas for future action.
- 8 We would welcome the opportunity to discuss the gaps analysis and seek your input on the research and information gaps and potential areas to explore for future initiatives at the next officials meeting.

Out of Scope

Appendices

Appendix A: Revised high level framework after cross-agency workshop – Better later lives

Appendix B: Gaps analysis for a new strategy for an ageing population

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Vision

New Zealand is a place where all older people can live valued, connected and enjoyable/fulfilled lives.

Themes

Improving economic and financial security

Enhancing opportunities for social connection and participation

Having housing choices and options that meet people's circumstances

Providing accessible built environments that allow people to age in the community

Improving access to health and other services

Principles

Valuing older people

- Older people are valued in communities and workplaces and by their families, whānau and society.
- Older people are treated with respect and dignity.
- The current and past contribution that older people make to society, their communities and families/ whānau is recognised and valued.
Ageing is recognised as an achievement of our society.

Being safe and Enabling decision-making

- Older people are safe and free from abuse and neglect.
- Older people have the right to make decisions and have their voices heard, including planning for if their capacity is diminished

Recognising people are diverse

- People are different and have different needs and aspirations. This may be because of health status, socio-economic background, gender identity and sexuality family circumstances and an individual's life experiences, life stage, ethnicity and culture.

Taking a whole of life approach to ageing

- A whole of life approach acknowledges that how people age is influenced by their life experiences, genetics, how well we live and have prepared for ageing.
- It also recognises that providing support earlier can be more effective.

Collective responsibility to plan and act for later years

- This recognises that everyone has a role to plan and act towards a better future for older persons in New Zealand. Individuals, families and whānau, communities, non-governmental organisations, businesses, local and central government. This includes preparing for an ageing population.
- It also recognises the need to work together to achieve the vision.

Appendix B: Existing or planned initiatives to address key issues and trends for older people and potential areas to explore in the future (version 1 –8 November 2018 – work in progress)

Topic areas	Existing initiatives in next three years	Key information or research that is needed in the short to medium term	Potential areas to explore
Financial security, economy and employment	<ul style="list-style-type: none"> • Treasury modelling of NZ preparedness for future superannuation levels • On-going Financial capability training (CFFC) • Retirement Commissioner will be reviewed in 2019 • MBIE Toolkit that in the longer term could be used for employers to support employment of older workers 	<ul style="list-style-type: none"> • Understanding future populations that may need greater assistance including those that may live in poverty • Monitoring ageism in workplace over time 	<ul style="list-style-type: none"> • Considering the impacts of ageing work force and future of work trends (this may be part of Future of Work programme). • Campaigns promoting respect, positive picture of older workers • Macro view of underemployment in +45 (uncertainty about whether this work has been conducted) • Assessment of selected central and local government to determine the extent of preparation for an ageing population • Regional shifts in workplace concentrations for older people

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