

Survey Results Summary

Question 1: Do you think there should be change to the minimum wage			
Yes	96	45.7%	
No	103	49.0%	
Question Skipped	11	5.2%	

Question 3: Do you think that a wage supplement approach is better than			
Yes	61	29.0%	
No	79	37.6%	
Question Skipped	13	6.2%	
Not asked	53	25.2%	

Question 5: Should eligible disabled people be assessed to determine the			
Yes	53	25.2%	
No	93	44.3%	
Question Skipped	15	7.1%	
Not asked	49	23.3%	

Question 4: What should determine whether someone can get a wage			
Nature of disability	9	4.3%	
Ability	12	5.7%	
Support	8	3.8%	
Existing eligibility	3	1.4%	
Holding taxes	2	1.0%	
Job related	2	1.0%	
Employer related	3	1.4%	
No criteria	6	2.9%	
Other	31	14.8%	
Question Skipped	90	42.9%	
Not asked	52	24.8%	

Question 2: What do you think is wrong with the current MWE scheme?			
It discriminates against disabled people	70	33.3%	
It conflicts with the UNCRPD	56	26.7%	
The assessment process focuses on what the disabled person cannot do	51	24.3%	
The wage assessment tools that are used may not assess disabled people equitably	44	21.0%	
I don't think there should be a wage assessment process	29	13.8%	
Other (please specify all other things you think need to change - there is no limit)	36	17.1%	
Question Skipped	55	26.2%	

Question 6: What things should be considered when determining how much an employer should contribute to the worker's wage, and how much should be paid by the			
What constitutes a fair compromise	2	1.0%	
Ability of the employee to perform the job	9	4.3%	
Amount of support needed by the employee	2	1.0%	
Cost of the employee to the employer	5	2.4%	
Additional equipment needed by the employee to be productive	1	0.5%	
How productive the employee can be (productivity)	7	3.3%	
Other	70	33.3%	
Question Skipped	121	57.6%	
Not asked	49	23.3%	

Question 10: What do you like about a wage supplement approach?			
Fairness	23	11.0%	
Ensures minimum wage	6	2.9%	
Provides opportunity	4	1.9%	
Provides employment	5	2.4%	
Provides dignity	5	2.4%	
More money	11	5.2%	
Ensures minimum wage	7	3.3%	
Equal pay	27	12.9%	
Don't like it / nothing	23	11.0%	
Other	25	11.9%	
Question skipped	95	45.2%	

Question 11: What do you think are the downsides of a wage supplement			
Job losses	55	26.2%	
Fewer jobs	18	8.6%	
Cost	34	16.2%	
Limits opportunities	11	5.2%	
Risk of losing benefit	29	13.8%	
Risk of closures	24	11.4%	
Risk of repeal	9	4.3%	
Nothing / no downsides	6	2.9%	
Non-specified / unsure	6	2.9%	
Other	39	18.6%	
Question Skipped	52	24.8%	

Question 7: Who should assess individual employees' productivity,			
Employer	15	7.1%	
Government	11	5.2%	
Independent assessor	18	8.6%	
Other	8	3.8%	
Question Skipped	119	56.7%	
Not asked	49	23.3%	

Question 8: Which government agencies do you think should be			
MSD	8	3.8%	
MBIE	7	3.3%	
ODI	3	1.4%	
WINZ	1	0.5%	
Other	17	8.1%	
Question Skipped	128	61.0%	
Not asked	49	23.3%	

Question 9: Should the government pay the employer a single rate of			
Yes	53	25.2%	
No	50	23.8%	
Question Skipped	107	51.0%	

Question 12: Do you prefer a wage supplement, no change, or something			
Wage Supplement	51	24.3%	
No Change	91	43.3%	
Equal Pay	7	3.3%	
Reform to MWE	4	1.9%	
Other	31	14.8%	
Question Skipped	33	15.7%	