



29 November 2022

Tēnā koe

On 19 July 2022, you emailed the Ministry of Social Development (the Ministry) requesting, under the Official Information Act 1982 (the Act), the following information which will be responded to in-turn:

- 1. To which entity or entities were the wage subsidies of \$67.7 million paid? Please provide details of the name/s of those entities, the date/s payments were made, the amount/s paid, and the number of employees for whom those payments were made for each of those entities.*
- 2. Did Fletcher's also apply for wage subsidies for the employees of these companies, or were the wage subsidies only claimed for those companies for which Fletcher's has 100% ownership?*
- 3. Did Fletcher's also apply for wage subsidies for the employees of these international companies?*
- 4. On what factual basis did Fletcher's justify its claims for the wage subsidies as submitted in its claim/s to the MSD? Would you please provide the application form and declaration submitted to you by Fletcher's in support of their claim/s. The documentation sought should include, if appropriate, but is not limited to: the Audit Programme for Covid-19 Payments (80 + Employees/Large Employer Audit/Essential Workers Leave Support); Emergency Employment Support; and the Pre-Payment Assessment Programme for 80 + Employees.*

We can confirm that Fletcher Building Holdings Limited applied for the original COVID-19 Wage Subsidy on 3 April 2020, on behalf of 9,485 employees (9,361 full-time and 124 part-time) associated with 69 business entities. The application was approved and paid on 7 April 2020. A further application, made on behalf of an additional 209 employees (170 full-time and 39 part-time), was approved and paid on 17 April 2020.

Please see **Appendix One**, which shows the 69 legal entities included in both of Fletcher Building's applications and the number of employees associated with each entity.

To qualify for the Wage Subsidy, a business had to be registered and operating in New Zealand. There were additional criteria, including that the business had experienced a minimum of a thirty percent decline in actual or predicted revenue over the period of a relevant month and had taken active steps to mitigate the financial impact of COVID-19 on its activities.

As part of the Wage Subsidy application process, businesses were required to sign a declaration that they had met the scheme's eligibility criteria.

The declaration relevant to Fletcher Building's Wage Subsidy applications is publicly available and can be found on the Ministry's website, here:

- [Declaration - 2020 COVID-19 Wage Subsidy Scheme - Work and Income](#)

In addition, the Ministry conducted a pre-payment assessment, whereby each of the 69 entities included were cross-referenced with Inland Revenue's records, confirming that they were operating with the indicated number of employees and paying tax in New Zealand at the time they applied.

Please find attached **Appendix Two**, which provides a summary of this pre-payment work.

Please also find attached **Appendix Three**, which includes copies of the two Wage Subsidy applications in scope of your request.

You will see that the full list of employees included in the applications and some of the notes have been redacted or withheld under section 9(2)(a) of the Act, to protect the privacy of natural persons. The need to protect the privacy of these individuals outweighs any public interest there might be in the information.

In addition, some information has been withheld under section 9(2)(ba)(i) of the Act, as it is subject to an obligation of confidence and, if released, could prejudice the supply of similar information in the future. The greater public interest is in ensuring that such information can continue to be supplied.

Furthermore, a small amount of information has been withheld under section 6(c), where making it available would be likely to prejudice the maintenance of the law, including the prevention, investigation, and detection of offences.

Similarly, some information on the pre-payment assessment (i.e., Appendix Two) has also been withheld under sections 9(2)(a) and 9(2)(ba)(i) of the Act.

- 5.** *Would you please also provide all correspondence and notes of verbal contacts with Fletcher's regarding the claim or claims made.*

Please see the attached **Appendix Four**, which contains all locatable emails between the Ministry and Fletcher Building regarding their applications. Further notes pertaining to the Ministry's correspondence and verbal contact with Fletcher Building can be found in the pre-payment assessment already provided to you.

You will note that some information has been withheld under section 9(2)(a) of the Act, in order to protect the privacy of natural persons. In addition, some information has been deemed out of scope of your request and has therefore been withheld.

We are also releasing to you some additional information related to the 69 entities, which was submitted by Fletcher Building in support of their applications – see **Appendix Five**.

Please note that the original .csv files containing the full list of employees included in Fletcher Building's applications have been withheld in full under section 9(2)(a) of the Act, in order to protect the privacy of natural persons.

- 6.** *Why was the wage subsidy paid for 9,694 employees when only 8,600 participated in the Bridging Pay Programme?*

The Ministry understands that the 'Bridging Pay Programme' was a voluntary payment arrangement between Fletcher Building and its employees during the first Lockdown. As such, the Ministry is not able to comment on why a certain number of Fletcher Building employees did not participate in that programme.

Therefore, we are refusing question 6 of your request under section 18(g) of the Act, as the information you have requested is not held by the Ministry, and we have no grounds to believe that the information is held by another department or Minister of the Crown or organisation.

- 7.** *Given the number of entities in the Fletcher Group, would you please confirm that each of those 9,694 employees signed a declaration regarding the wage subsidy, and that MSD verified the existence of those employees without duplication in the claim or claims made by Fletcher's.*

- 8.** *Please provide copies of all correspondence and notes of verbal contacts with Fletcher's employees.*

Before applying for the Wage Subsidy, businesses were required to seek the consent of all employees named in the application. As noted on the pre-payment assessment provided to you, various means were used by Fletcher Building to confirm this. There was no requirement, however, that each

employee included sign a separate declaration form, and documented consent was not requested by the Ministry in this case.

Therefore, we are refusing question 7 of your request under section 18(e) of the Act, as the information does not exist or, despite reasonable efforts to locate it, cannot be found.

Regarding question 8, please again refer to the pre-payment assessment document provided to you in response to question 4 and the emails provided to you in response to question 5.

9. *Would you also please provide copies of complaints made about Fletcher's with details as to how these were dealt with.*

The Ministry, the Ministry of Business, Innovation and Employment, and Inland Revenue developed a complaints process with respect to employment law breaches, and non-compliance with the obligations in the Wage Subsidy declaration and tax law obligations. This recognised each agency's role in managing the relevant issues.

The complaints process was supported by the publishing of employer names via an employer search tool. This helped ensure transparency about who was granted assistance, to support employees or other interested parties to raise concerns.

The Ministry has no record of any formal complaints made in relation to the Wage Subsidy applications in scope of this request. Therefore, we are refusing question 9 under section 18(e) of the Act, as the information does not exist or, despite reasonable efforts to locate it, cannot be found.

10. *Did each of the entities for which Fletcher's made a claim meet the 30% criteria regarding a decline in revenue?*

11. *Has, or will, the MSD request Fletcher's to provide evidence to verify that they have complied with the main Declaration clauses, including a decline in revenue of 30%, with evidence that Fletcher's sought financial assistance from external sources as well as applying their own cash reserves?*

12. *Has the MSD written to Fletcher's suggesting that part or all of the wage subsidy should be voluntarily repaid?*

As part of the Wage Subsidy application process, businesses were required to sign a declaration that they had met the scheme's eligibility criteria. The declaration is extensive and includes an agreement that details in the application may be verified with other agencies, obligations in terms of the use of the subsidy, and the consequences of non-compliance.

Employers could apply for the Wage Subsidy if they thought they would have a certain drop in revenue as a result of the pandemic in comparison to a similar previous period. If they did not experience this drop in revenue, then they were obligated to repay the money they were not entitled to.

The annual profit a business might have made subsequent to receipt of the wage subsidy is not relevant to their eligibility to receive the wage subsidy at the time of their application.

The Ministry has not received any information to date that would indicate Fletcher Building were not entitled to the Wage Subsidy payments they received, including that they did not meet the revenue decline criteria.

13. *Is the MSD, or the Serious Fraud Office, undertaking an investigation of the wage subsidy claims submitted by Fletcher's, given that there are ongoing investigations into some claimants by MSD with court action now being taken against certain individuals and entities?*

In general, the Ministry is not able to comment on queries that seek to establish whether or not a specific individual or organisation has been or is currently under investigation. This is due to the potential impact on our ability to maintain our legal obligations and the integrity of our processes.

Therefore, we are refusing question 13 under section 6(c) of the Act, where making that information available would be likely to prejudice the maintenance of the law, including the prevention, investigation, and detection of offences.

14. *The Auditor-General has been critical of the processes undertaken by MSD regarding their so-called "audits." Has the MSD changed its approach by reconsidering claims by entities that clearly were not in need of taxpayer support, such as Fletcher's, given that many businesses have voluntarily returned significant sums as a matter of conscience and in response to public pressure?*

We note that the Auditor-General's report on the management of the wage subsidy acknowledged the extraordinary circumstances facing the Government when it created and implemented the wage subsidies and other COVID-19 payments aimed at supporting New Zealand businesses and workers.

The Ministry took a number of steps to enhance its integrity programme following the publication of that report in May 2021. For example, the requirement for applicants to prepare and retain evidence to support their application was expressly updated in the declarations for the March 2021 and August 2021 schemes, and pre-payment integrity checks for these schemes regularly sought this evidence.

However, the annual profit a business might have made subsequent to receipt of the Wage Subsidy was not relevant to their eligibility to receive the wage subsidy at the time of their application.

The Wage Subsidy Scheme was set up as a high-trust model to deliver funds to support workers, families, and businesses. We are encouraged that a number of businesses have contacted us seeking to repay money in accordance with the requirements of the scheme.

15. *Fletcher's published a report stating that their businesses that had been closed were able to resume work after 5 weeks. As Fletcher's were paid the wage subsidy for 12 weeks, did they notify the MSD within 5 working days of this major change in their circumstances?*

16. *Given this situation, and other information that I have provided in this OIA request, what action does the MSD now intend to take in relation to Fletcher's?*

As part of Wage Subsidy eligibility, there was no requirement that employees abstain from work during the 12 weeks they were in receipt of the Wage Subsidy.

As noted in this response, the Ministry has not received any allegations of Wage Subsidy misuse or any other information to date that would indicate Fletcher Building were not entitled to the Wage Subsidy payments they received.

As with all Wage Subsidy complaints received, the Ministry assesses these to determine what further checks may be required. However, the receipt of a complaint does not automatically mean an investigation will be undertaken, or that there has been any wrongdoing. However, the Ministry does intend to work with Fletcher Building to understand their eligibility for the subsidy they received.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter and any attached documents available to the wider public. The Ministry will do this by publishing this letter and attachments on the Ministry's website. Your personal

details will be deleted, and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response about Fletcher Building's Wage Subsidy applications with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui



George Van Ooyen
Group General Manager
Client Service Support

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Appendix One - The legal entities provided by Fletcher Building Holdings Limited for both of their COVID-19 Wage Subsidy applications

IR Customer Name	Number of employees (first submission)	Number of employees (second submission)
HIGGINS GROUP HOLDINGS LIMITED	1,556	65
RAYLIGHT ALUMINIUM LIMITED	32	
C S P PACIFIC	30	
FIRTH INDUSTRIES WAGES AND SALARIES	662	43
FLETCHER BUILDING HOLDINGS LIMITED	440	1
THE FLETCHER CONSTRUCTION COMPANY LIMITED	1,194	18
FLETCHER DISTRIBUTION LIMITED	228	3
FLETCHER RESIDENTIAL LIMITED	210	6
THE LAMINEX GROUP	95	
FORMAN BUILDING SYSTEMS LIMITED	52	
THE GOLDEN BAY CEMENT COMPANY	211	1
HUME INDUSTRIES	288	3
MICO NEW ZEALAND LIMITED	507	7
CLEVER CORE NEW ZEALAND LIMITED	31	
IPLX PIPELINES NZ LIMITED	203	
RODNEY AGGREGATES SUPPLIES LIMITED	14	
THE LAMINEX GROUP-DISTRIBUTION	139	
STEEL PRODUCTS GROUP	739	14
TASMAN INSULATION NEW ZEALAND LIMITED	94	
WINSTONE AGGREGATES	410	8
WINSTONE WALLBOARDS LIMITED	294	1
BUILDING PREFABRICATION SOLUTIONS LIMITED	290	7
NATIONAL ESTIMATING UNIT	51	
PLACEMAKERS ALBANY	31	1
PAUL ROBINSON BUILDING SUPPLIES LIMITED	17	1
STANLEY BUILDING SUPPLIES LIMITED	33	2
PLACEMAKERS BLENHEIM	16	
PLACEMAKERS HORNBY	28	
PLACEMAKERS COOK STREET	96	
KINSEY KYDD BUILDING SUPPLIES LIMITED	58	
SOUTHBOUND BUILDING SUPPLIES LIMITED	80	3
MACREADY BUILDING SUPPLIES LIMITED	53	2
PLACEMAKERS EVANS BAY	35	
PLACEMAKER HAWKES BAY	18	
JEFFCOATS BUILDING SUPPLIES LIMITED	59	3
PLACEMAKERS KERIKERI	29	1
BODEN BUILDING SUPPLIES LIMITED	60	1
MATT ORR BUILDING SUPPLIES LIMITED	45	1
PLACEMAKERS MT WELLINGTON	101	1
YOUNG BUILDING SUPPLIES LIMITED	65	
PLACEMAKERS NEW LYNN		
PLACEMAKERS NEW PLYMOUTH	34	
GEOFF BROWN BUILDING SUPPLIES LIMITED	23	1
PLACEMAKERS PAKURANGA	33	
PLACEMAKERS PALMERSTON NORTH	34	
KUSABS BUILDING SUPPLIES LIMITED	50	
PLACEMAKERS PUKEKOHE	15	1
CLEAVER BUILDING SUPPLIES LIMITED	43	
BUILDING CHOICES LIMITED	145	1
PLACEMAKERS SUPPLY, FIX AND INSTALL	18	
PLACEMAKERS SILVERDALE	36	3
PLACEMAKERS SEAVIEW		
PLACEMAKERS THAMES		
LEARY BUILDING SUPPLIES LIMITED	31	
PLACEMAKERS PUKEKOHE AND TAKANINI	24	1
PLACEMAKERS TAUPO	31	
KIMURA BUILDING SUPPLIES (2016) LIMITED		no longer exists, JV terminated was Te Rapa
STICKLAND BUILDING SUPPLIES LIMITED		no longer exists, JV terminated wa Waiheke
PLACEMAKERS WHANGAREI AND MANGAWHAI	20	
PLACEMAKERS WHAKATANE	10	
DAVIS & CASEY BUILDING SUPPLIES LIMITED	42	
STEVEN MARSHALL BUILDING SUPPLIES LIMITED	43	4
PLACEMAKERS WESTGATE	38	
REECE BUILDING SUPPLIES LIMITED	15	
FAIRBAIRN BUILDING SUPPLIES LIMITED	58	2
FLETCHER DISTRIBUTION LIMITED	41	1
FLETCHER DISTRIBUTION LIMITED	49	2
MCGILL BUILDING SUPPLIES LIMITED	13	
MCINNES BUILDING SUPPLIES LIMITED	46	

Audit Programme for COVID-19 Payments

Large Employer Audit – application to be decided

CLAIM NUMBER	199226
IR NUMBER	9(2)(ba)(i)
BUSINESS/NAME	Fletcher Building Holdings Ltd
AUDIT TYPE	Large employer
NZ BUSINESS NUMBER	9429037065836
CLAIM AMOUNT	\$66,324,885.60
DATE	06/04/2020
AUDITOR	9(2)(a)
Desk Based Review	
Desk review – Concentrate on confirming this is a real business, A NZ Business, Operating in NZ.	<p>Application for employees 9485 (IRD 10,018)</p> <p>Companies register NZ Limited Company since 1998. Founded 1909.</p> <p>Significant employer, construction and infrastructure.</p>
Contact IR	<ul style="list-style-type: none"> • Confirm their IR number – Y • Confirm number of employees = 10,018
QUALIFICATION AND OBLIGATIONS	<p>Detailed conversation, one of largest listed companies in NZ. Extensive media coverage of Fletcher’s pay agreement with employees in relation to Covid-19.</p> <p>NZ employees/legally working 30% Decline/Mitigations Spoken to employee Employee knows application has been made You must pass this payment onto your employee Employee will be returning to the job</p> <p>90% of workforce are currently not working. 10% of staff are working on essential services (Placemakers providing essential materials to some builders and minimal road services).</p> <p>Employer confirmed that employers had been informed about the subsidy and replied. They used various methods as some employees are considered “unwired” (without access to email). A number of truck drivers came into this category and they were contacted by text. Letters were sent or personally delivered to some employees that they were unable to contact. They did receive a number of declines and these employees were not included in the application.</p> <p>Resignation and redundancy policy understood.</p> <p>All employees are employed in a subsidiary with a unique IRD but on advice from MSD, they have applied under the Fletcher Holdings umbrella instead of 69 separate applications.</p>

Scripting (refer desk file for more info)

Cover employer obligations

This part of the audit allows you the check everything with the employer. It includes:

- Their eligibility
- That they are a real business
- A reconciliation of their employee numbers
- That they are meeting their obligations

You could also over all other obligations/information such as:

- Are you aware that we will share information you have provided with other agencies about your business?
- Do acknowledge that the information you have provided is true and correct
- Acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to.

NOTES:

All 69 entities were cross-referenced with all returns made to IRD to confirm total number of employees. This was then matched with employer records of numbers of employees associated with each entity.

Employer confirmed that everything provided is true and correct.

Subsequent application received for 209 employees 16/04/2020

Within IRD range. Employees who did not initially give consent to be included in subsidy application and casual employees.

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Approve	Approve part payment	Decline	Undecided
YES	N	N	N

Associate checks	Number	Requires Follow up
	0	0



Emergency Employment Support

Employer Application

IMPORTANT If you are speaking to the applicant please advise them that their application is currently waiting to be processed.

This Application has been **LOCKED**. Please do not advise the applicant that this file is locked, it is currently waiting to be processed.

This application can not be changed because it has been paid. The last processed application is Out of scope

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Application is locked.

Employer has listed more than 80 employees.

Total employee count across applications exceeds IRD total.

IRD Data name mismatch.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 05:31:11 PM 06/04/2020 by 9(2)(a)

Status: Approved

Status Reason: meets criteria

Business IRD Number: 9(2)(ba)(i)

IR Customer Name: FLETCHER BUILDING HOLDINGS LIMITED

Business Address: 810 Great South Road, Penrose, Auckland 1061, New Zealand

Contact Name: 9(2)(a)

Contact Email: 9(2)(a)

Contact Mobile: 9(2)(a)

Bank Account: 9(2)(ba)(i)

Application Date: 06/04/2020

Start Date: 06/04/2020

Reapplication Date: 22/06/2020

End Date: 28/06/2020

Date Paid: 07/04/2020

Applications with the same IRD Number

There is 1 other application with the same IRD number. [Hide Details](#)

Application Type	Application ID	Application Status	IRD Number	Bank Account
Employer	Out of	Approved	9(2)(ba)(i)	9(2)(ba)(i)

Applications with the same Bank Account

There is 1 other application with the same bank account number. [Hide Details](#)

Application Type	Application ID	Application Status	IRD Number	Bank Account
Employer	Out of scope	Approved	9(2)(ba)(i)	9(2)(ba)(i)

Payments

#	Date paid	Bank account	Amount
1	07/04/2020	9(2)(ba)(i)	\$66,324,885.60 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	06/04/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$66,324,885.60	\$0.00	\$66,324,885.60
Total					\$66,324,885.60

Status History

Status	Reason	Time	User	Review Date
Approved	meets criteria	05:41 PM 06/04/2020	9(2)(a)	
Exception	Employer has listed more than 80 employees. IRD Data employee count exceeds threshold	05:31 PM 06/04/2020	System	06/04/2020

Comments

Comment	Created by	Time
9(2)(a)	9(2)(a)	01:36 PM 14/10/2020
	9(2)(a)	01:34 PM 14/10/2020
	9(2)(a)	01:34 PM 14/10/2020
	9(2)(a)	01:33 PM 14/10/2020
	9(2)(a)	01:33 PM

9(2)(a)

14/10/2020

9(2)(a)

9(2)(a)

07:56 AM
09/10/2020

6(c)

9(2)(a)

9(2)(a)

10:01 AM
20/05/2020

9(2)(a)

10:02 AM
06/05/2020

Created by CSV upload from File 'large-employer-form (Fletcher Building Group)_.csv'.

9(2)(a)

05:31 PM
06/04/2020

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show only applications with associated employees](#)

Displaying Employee 1 - 80 of 9485 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
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9(2)(a)

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Emergency Employment Support

Payment Breakdown for Fletcher Building application submitted on 06/04/2020

Payment Type	Employee Count	Rate	Amount
Full time	9361	\$7,029.60	\$65,804,085.60
Part time	124	\$4,200.00	\$520,800.00
Total			\$66,324,885.60

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Employer Application

IMPORTANT If you are speaking to the applicant please advise them that their application is currently waiting to be processed.

This Application has been **LOCKED**. Please do not advise the applicant that this file is locked, it is currently waiting to be processed.

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Application is locked.

Employer has listed more than 80 employees.

Total employee count across applications exceeds IRD total.

IRD Data name mismatch.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 04:35:39 PM 16/04/2020 by 9(2)(a)

Status: Approved

Status Reason: meets criteria

Business IRD Number: 9(2)(ba)

IR Customer Name: FLETCHER BUILDING HOLDINGS LIMITED

Business Address: 810 Great South Road, Penrose, Auckland 1061, New Zealand

Contact Name: 9(2)(a)

Contact Email: 9(2)(a)

Contact Mobile: 9(2)(a)

Bank Account: 9(2)(ba)(i)

Application Date: 16/04/2020

Start Date: 16/04/2020

Reapplication Date: 02/07/2020

End Date: 08/07/2020

Date Paid: 17/04/2020

Applications with the same IRD Number

There is 1 other application with the same IRD number. [Hide Details](#)

Application Type	Application ID	Application Status	IRD Number	Bank Account
Employer	Out of scope	Approved	9(2)(ba)(i)	

Applications with the same Bank Account

There is 1 other application with the same bank account number. [Hide Details](#)

Application Type	Application ID	Application Status	IRD Number	Bank Account
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Employer

Out of scope

Approved

9(2)(ba)(i)

Payments

#	Date paid	Bank account	Amount
1	17/04/2020	9(2)(ba)(i)	\$1,358,832.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	16/04/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$1,358,832.00	\$0.00	\$1,358,832.00
Total					\$1,358,832.00

Status History

Status	Reason	Time	User	Review Date
Approved	meets criteria	04:36 PM 16/04/2020	9(2)(a)	
Exception	Employer has listed more than 80 employees. Employer IRD Number already in use.	04:35 PM 16/04/2020	System	16/04/2020

Comments

Comment	Created by	Time
6(c)		

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show only applications with associated employees](#)

Displaying Employee 1 - 80 of 209 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
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9(2)(a)							
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Appendix Four

Out of Scope

From: 9(2)(a) (Fletcher Building) 9(2)(a)

Sent: Monday, 6 April 2020 1:03 PM

To: 9(2)(a)

Subject: RE: My email

Thanks for all your help 9(2)(a) . Please find attached the legal entities spreadsheet. I will look out for your call if you have any questions.

Thanks

9(2)

From: 9(2)(a)

Sent: Monday, 6 April 2020 11:58 AM

To: 9(2)(a) (Fletcher Building)

Subject: My email

Thanks 9(2)(a)!

9(2)(a)

Ph: 9(2)(a) | 9(2)(a) Mobile: 9(2)(a) | Fax: 9(2)(a) |

Email 9(2)(a)

Ministry of Social Development: 22 Bridge Street | Private Bag 24, Nelson 7040

MSD purpose:

We help New Zealanders to be safe, strong and independent

Manaaki tangata, manaaki whanau



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From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Thursday, 16 April 2020 6:04 PM
To: 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Fantastic, thank you for the confirmation.

Thanks

9(2)(a)

From: 9(2)(a)
Sent: Thursday, 16 April 2020 5:03 PM
To: 9(2)(a) (Fletcher Building)
Subject: RE: Fletcher Building 2nd wage subsidy application

All approved.

Thanks,

9(2)(a)

From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Thursday, 16 April 2020 4:39 PM
To: 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Thank you 9(2)(a), I hope you have a nice evening too.

Regards

9(2)(a)

From: 9(2)(a)
Sent: Thursday, 16 April 2020 4:19 PM
To: 9(2)(a) (Fletcher Building) 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Thanks 9(2)(a).

I have sent it through for upload and will let you know if there are any problems.

Have a good evening.

Kind regards,

9(2)(a)

From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Thursday, 16 April 2020 3:52 PM
To: 9(2)(a)
Subject: Fletcher Building 2nd wage subsidy application

Hi 9(2)(a)

Thanks for your time just now, as discussed attached are the 2 files – the csv upload file with employee names, and the legal entities file for our 2nd wage subsidy application.

Any questions / queries please do let me know.

Thank you

9(2)(a)

9(2)(a)
GM Remuneration

Fletcher Building Limited

M 9(2)(a)

810 Great South Road, Penrose 1061
Private Bag 92114, Auckland 1142
New Zealand
www.fletcherbuilding.com

From: 9(2)(a)
Sent: Monday, 6 April 2020 2:06 PM
To: 9(2)(a) (Fletcher Building) 9(2)(a)
Subject: Thank you!

My email

9(2)(a) | Ph: DDI 9(2)(a) | D2D 9(2)(a) | Mobile: 9(2)(a) | Fax: 9(2)(a) |
Email: 9(2)(a)
Ministry of Social Development: 22 Bridge Street | Private Bag 24, Nelson 7040

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From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Wednesday, 6 May 2020 9:13 AM
To: 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Thanks for the clarification 9(2)(a) I was referring to resignations.

Regards

9(2)(a)

From: 9(2)(a)
Sent: Wednesday, 6 May 2020 9:02 AM
To: 9(2)(a) (Fletcher Building)
Subject: RE: Fletcher Building 2nd wage subsidy application

Good morning 9(2)(a),

Thanks for your message. Everything going well!

If you have employees in that situation during the subsidy period, you are not required to repay subsidy – you should use this to assist with making final payments to resigning/leaving staff and if there is additional money left over you could use this for supporting other employees / your business. The process is different if you are referring to redundancy so please let me know if this is the case.

Kind regards,

9(2)(a)

From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Wednesday, 6 May 2020 8:57 AM
To: 9(2)(a) 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Hi 9(2)(a)

I hope you are well.

Can you help me out with understanding what the process is for us to notify the MSD of any employees named in our wage subsidy application that have ended their employment relationship with us. Is there a particular form you would like us to complete or any specific information you require?

Thank you in advance

9(2)(a)

From: 9(2)(a)
Sent: Thursday, 16 April 2020 5:03 PM
To: 9(2)(a) (Fletcher Building) 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

All approved.

Thanks,

9(2)(a)

From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Thursday, 16 April 2020 4:39 PM

To: 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Thank you 9(2)(a), I hope you have a nice evening too.
Regards
Chloe

From: 9(2)(a)
Sent: Thursday, 16 April 2020 4:19 PM
To: 9(2)(a) (Fletcher Building) 9(2)(a)
Subject: RE: Fletcher Building 2nd wage subsidy application

Thanks 9(2)(a).
I have sent it through for upload and will let you know if there are any problems.
Have a good evening.
Kind regards,
9(2)(a)

From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Thursday, 16 April 2020 3:52 PM
To: 9(2)(a)
Subject: Fletcher Building 2nd wage subsidy application

Hi 9(2)(a)

Thanks for your time just now, as discussed attached are the 2 files – the csv upload file with employee names, and the legal entities file for our 2nd wage subsidy application.

Any questions / queries please do let me know.

Thank you
9(2)(a)

9(2)(a)
GM Remuneration

Fletcher Building Limited

M 9(2)(a)

810 Great South Road, Penrose 1061
Private Bag 92114, Auckland 1142
New Zealand
www.fletcherbuilding.com

From: 9(2)(a)
Sent: Monday, 6 April 2020 2:06 PM
To: 9(2)(a) (Fletcher Building) 9(2)(a)
Subject: Thank you!

My email

9(2)(a) | Ph: 9(2)(a) | D2D 9(2)(a) | Mobile: 9(2)(a) | Fax: 9(2)(a) |

Email: 9(2)(a)

Ministry of Social Development: 22 Bridge Street | Private Bag 24, Nelson 7040

MSD purpose:

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From: 9(2)(a) (Fletcher Building) 9(2)(a)
Sent: Monday, 6 April 2020 1:03 PM
To: 9(2)(a)
Subject: RE: My email
Attachments: large-employer-form (Fletcher Building Group - legal entities).csv

Thanks for all your help 9(2)(a) Please find attached the legal entities spreadsheet. I will look out for your call if you have any questions.

Thanks
9(2)(a)

From: 9(2)(a)
Sent: Monday, 6 April 2020 11:58 AM
To: 9(2)(a) (Fletcher Building)
Subject: My email

Thanks 9(2)(a)!

9(2)(a)
Ph: DDI 9(2)(a) | D2D 9(2)(a) | Mobile: 9(2)(a) | Fax: 9(2)(a) |
9(2)(a)

Ministry of Social Development: 22 Bridge Street | Private Bag 24, Nelson 7040

MSD purpose:

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From: 9(2)(a)
To: [COVID19 Employer Support \(MSD\)](#)
Cc: [Hugh Miller](#)
Subject: Fletcher Building Wage Subsidy Application
Date: Friday, 3 April 2020 7:45:36 PM
Attachments: large-employer-form (Fletcher Building Group) .csv

On behalf of Fletcher Building, please find attached our application for the Covid-19 Wage Subsidy. I can confirm that I have read and understood the declaration.

As per my conversations with Hugh Miller, I would like to outline the following:

- Best endeavours will be made to hold people through the period; however in the event redundancy was required, we would only have started the process i.e. the employee would still be on their notice period and still employed by FB in the 12th week.
- We have made every attempt to consult and seek agreement from our people to include them in the wage subsidy application. However we have not yet heard back from some of our people but given the nature of some of our roles this is not unexpected. We have tried through email, text message and phone calls. We extended the consultation period and explained in our last communication that if we hadn't heard from them by midday Friday 3 April we would submit the application given we thought it was in their best interests to receive the subsidy. Those people who have declined have not been put on the subsidy list.

Thank you for your support for our people and our company through this period.

My contact details are below, please call me anytime with questions.

Kind regards

9(2)(a)
9(2)(a) cer

Fletcher Building Limited

9(2)



810 Great South Road, Penrose 1061
Private Bag 92114, Auckland 1142
New Zealand
www.fletcherbuilding.com

Appendix Five - Large Employer Form information provided by Fletcher Building Holdings Limited to support their COVID-19 Wage Subsidy applications

Employer Application	I am applying because	Business IRD Number	IR Customer Name	Business address	Contact Name	Contact Email	Contact Mobile	Contact Other Phone
	Wage Subsidy	9(2)(ba)(i)	HIGGINS GROUP HOLDINGS LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand	9(2)(a)			
	Wage Subsidy		RAYLIGHT ALUMINIUM LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		C S P PACIFIC	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FIRTH INDUSTRIES WAGES AND SALARIES	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FLETCHER BUILDING HOLDINGS LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		THE FLETCHER CONSTRUCTION COMPANY LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FLETCHER DISTRIBUTION LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FLETCHER RESIDENTIAL LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		THE LAMINEX GROUP	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FORMAN BUILDING SYSTEMS LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		THE GOLDEN BAY CEMENT COMPANY	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		HUME INDUSTRIES	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		MICO NEW ZEALAND LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		CLEVER CORE NEW ZEALAND LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		IPLIX PIPELINES NZ LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		RODNEY AGGREGATES SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		THE LAMINEX GROUP-DISTRIBUTION	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		STEEL PRODUCTS GROUP	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		TASMAN INSULATION NEW ZEALAND LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		WINSTONE AGGREGATES	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		WINSTONE WALLBOARDS LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		BUILDING PREFABRICATION SOLUTIONS LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		NATIONAL ESTIMATING UNIT	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS ALBANY	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PAUL ROBINSON BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		STANLEY BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS BLENHEIM	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS HORNBY	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS COOK STREET	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		KINSEY KYDD BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		SOUTHBOUND BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		MACREADY BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS EVANS BAY	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKER HAWKES BAY	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		JEFFCOATS BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS KERIKERI	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		BODEN BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		MATT ORR BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS MT WELLINGTON	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		YOUNG BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS NEW LYNN	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS NEW PLYMOUTH	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		GEOFF BROWN BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS PAKURANGA	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS PAKMERSTON NORTH	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		KUSABS BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS PUKEKOHE	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		CLEAVER BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		BUILDING CHOICES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS SUPPLY, FIX AND INSTALL	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS SILVERDALE	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS SEAVIEW	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS THAMES	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		LEARY BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS PUKEKOHE AND TAKANINI	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS TAUPO	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		KIMURA BUILDING SUPPLIES (2016) LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		STICKLAND BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS WHANGAREI AND MANGAWHAI	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS WHAKATANE	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		DAVIS & CASEY BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		STEVEN MARSHALL BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		PLACEMAKERS WESTGATE	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		REECE BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		FAIRBAIRN BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
PlaceMakers Te Rapa and PlaceMakers Huntly	Wage Subsidy		FLETCHER DISTRIBUTION LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
PlaceMakers Waiheke	Wage Subsidy		FLETCHER DISTRIBUTION LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		MCGILL BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				
	Wage Subsidy		MCINNES BUILDING SUPPLIES LIMITED	810 Great South Road, Penrose, Auckland 1061, New Zealand				