



14 August 2024

Tēnā koe

Official Information Act request

Thank you for your email of 24 June 2024, requesting information relating to job titles.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on your request set out below.

As an agency of the Crown, the Ministry is committed to upholding the principles of Te Tiriti o Waitangi. We are committed to supporting and enabling Māori, whānau, hapū, iwi and communities to realise their own potential and aspirations. To some extent, within our day-to-day business activities, the Ministry undertakes work that may involve the promotion of equality, diversity, inclusion, culture, history, and heritage, including in relation to race, culture, and ethnicity. To an extent, your request will therefore cover the entirety of Ministry staff.

However, the Ministry has interpreted the scope of your request more narrowly, to cover only employees where the "part of their main duties" specified in your request is sufficiently greater than other Ministry staff when it comes to the specific terms and concepts you are interested in.

For the sake of clarity, I will respond to your request in parts. The position details are as of 24 June 2024.

- 1. Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- 2. The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*

Please find a list of job titles below in response to your request. The below list covers 8 FTE.

Organisational Development and Learning team

- Principal Advisor People Experience
- Senior Advisor People Experience
- Principal Advisor Māori (Learning and Capability)

- Senior Advisor Māori (Learning and Capability)

Maori, Partnerships and Programmes team

- Pouarahi
3. *Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
 4. *The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*

Please find a list of job titles below in response to your request. The below list covers 5 FTE.

Procurement and Commercial Services

- Principal Sustainability Advisor
 - Energy Advisor (Fixed term)
 - Programme Manager
 - Programme Co-ordinator
 - Principal Data Analyst
5. *Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
 6. *The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

The Ministry's Māori, Communities and Partnerships (MCP) group supports building capability across the organisation to support the aspirations of Māori, connecting and collaborating to build effective partnerships, and community approaches that achieve better outcomes for those who most need our support.

MCP provide advice to the Minister for Social Development and Employment on supporting communities, including how to best partner with communities and the social sector. The Ministry, as an organisation, works alongside hapū and iwi towards improving outcomes for Māori. The MCP group is responsible for social services that include; building financial capability, preventing, and responding to family violence and sexual violence, community capability, youth development and services for disabled people.

The MCP group also leads the Ministry's partnerships with Iwi and Māori. This includes being the host agency, on behalf of the Crown, for three post-settlement Accords:

- Te Hiku o Te Ika Iwi–Crown Social Development and Wellbeing Accord,
- He Tapuae (Ngāi Tūhoe Service Management Plan),
- Koiora Accord with Waikato-Tainui.

With the above in mind, the Ministry notes that the MCP group covers 263 FTE. Please find a list of job titles below in response to your request.

- Advisor
- Analyst

- Business Advisor
- Business Analyst
- Coordinator
- DCE Advisor
- DCE Maori Communities and Partnerships
- Delivery Lead
- Director
- Director DCE's Office
- Director Kaupapa Inquiries
- Director Maori
- Director Pacific
- Director Youth
- Disability Lead
- Executive Assistant
- General Manager Advisor
- General Manager Maori, Partnerships and Programmes
- General Manager Pacific and Community Capability Programmes
- General Manager Safe Strong Families & Communities
- General Manager Service and Contracts Management
- General Manager Youth
- Lead Advisor
- Lead Engagement Advisor
- Manager BFC and Community Support
- Manager Contract Administration and Management
- Manager Disability and OSCAR
- Manager E Tu Whanau
- Manager Family and Community Services
- Manager Operational Policy and Planning
- Manager Pacific
- Manager Portfolio and Programme
- Manager Reporting and Information
- Manager Sourcing Commissioning and Contracting
- National Contracts Advisor
- Office Administrator
- Portfolio Coordinator
- Portfolio Manager
- Pouarahi
- Principal Advisor
- Principal Advisor Community Capability
- Principal Advisor Kaupapa Inquiries
- Principal Advisor Kotahitanga
- Principal Advisor Maori
- Principal Advisor Pacific
- Principal Advisor Partnering with Iwi and Maori
- Principal Analyst

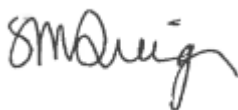
- Procurement Specialist
- Programme Coordinator
- Programme Coordinator Kotahitanga
- Programme Manager
- Project Coordinator
- Project Manager
- Regional Relationship Manager
- Relationship Manager
- Reporting Analyst
- Scrum Lead
- Senior Advisor
- Senior Advisor Kaupapa Inquiries
- Senior Advisor Maori
- Senior Advisor Planning and Analysis
- Senior Analyst
- Senior Business Analyst
- Senior Executive Assistant
- Senior National Contracts Advisor
- Senior Policy Analyst
- Senior Project Manager
- Senior Reporting Analyst
- Support Funds Advisor
- Team Administrator
- Team Leader
- Team Leader Community Partnerships and Programmes
- Team Leader Social Action
- Team Manager Contracting
- Team Manager Provider Payments
- Team Manager Support Funds

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

pp. 

Magnus O'Neill
General Manager
Ministerial and Executive Services