



4 November 2024

Tēnā koe

Official Information Act request

Thank you for your email of 9 October 2024, requesting information about Ministry of Social Development (the Ministry) staff.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on your request set out below.

1. *Total number of full time employees:*
 - a. *As of 30 September 2023.*
 - b. *As of 30 September 2024*
2. *Demographic breakdown of full time employees for each date above:*
 - a. *Number identifying as Female.*
 - b. *Number identifying as Non-Binary.*
 - c. *Number identifying as Male.*
 - d. *Number who identify as Neurodivergent.*
 - e. *Number who prefer not to say.*

Please see the below **Appendix** containing two tables:

- **Table One:** Total number of full-time employees broken down by gender identity as of 30 September 2023
- **Table Two:** Total number of full-time employees broken down by gender identity as of 30 September 2024.

Please note that our demographic data is categorised in the way shown in the tables, and there is no category named non-binary.

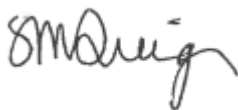
Your request for the number of full-time employees who are neurodivergent is refused under section 18(g) of the Act as the information you had requested is not held by the Ministry and I have no grounds to believe that the information is either held by or closely connected to the functions of another department, Minister of the Crown or organisation.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with my decision on your request regarding a demographic breakdown of full-time Ministry staff, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

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Magnus O'Neill
General Manager
Ministerial and Executive Services

Appendix

Table One: Total number of full-time employees broken down by gender identity as of 30 September 2023.

Gender	Sum of FTE
Female	6435.4
Gender Diverse	34.8
Male	2736.6
Undeclared	13.0
Unknown	4.0
Total	9223.8

Table Two: Total number of full-time employees broken down by gender identity as of 30 September 2024.

Gender	Sum of FTE
Another Gender	32.8
Female	6054.0
Male	2655.8
Undeclared	15.8
Unknown	2.0
Grand Total	8760.4