

# Pouwhakataki Job Description

Do you love your community and want to see it thrive?

Are you creative, resourceful and know how to bring the best out of people?

Would others use these words to describe you:

- Catalyst for change
- Facilitator
- Empathic
- Trusting and trusted
- Bridge builder
- Passion for ora, tika, love for community
- Open-minded
- Compassionate
- Strong sense of karakia (wairua)
- Humble but strong-willed
- Comfortable with uncertainty
- Open to learning
- Courageous and brave
- Strong and resilient
- Able to lead and be inspiring

If you answered 'yes' to most or many of these words then keep reading, this may be the perfect role for you!

## Pouwhakataki - Key Responsibilities

- You'll use your ability to connect people and opportunities to create the right environment for people to trust, collaborate and feel the buzz of working with a shared intention.
- You'll be part of a network of Pouwhakataki responsible for leading Whānau Resilience providers through the co-design process. You'll work with providers to build their design capability, being ok out of your comfort zone is important, everyone is going to learn while doing through the next twelve months of the design phase.
- You'll use your leadership and facilitation skills to draw out and activate ideas presented by providers in their rohe. You'll have learning opportunities with other Pouwhakataki to build on your design skills, so you'll have tools and techniques needed to carry out your job with confidence.
- You'll be ambitious for your rohe to move beyond the status quo.
- You'll know you're succeeding in the job when your rohe is co-designing collaboratively to deliver on Whānau Resilience deliverables (as set out below) and an implementation plan detailing next steps.

## Experience and technical skills

<p>RELATIONSHIP MANAGEMENT (essential)</p>	<ul style="list-style-type: none"> <li>• Kanohi kitea (present and seen in your community)</li> <li>• Connector of people, to people, to opportunities</li> <li>• Connected navigator of resources, knowledge from grassroots and back</li> <li>• Ability to engage with all walks of life</li> <li>• Network builder and holder of trusted, credible relationships</li> <li>• Love for community</li> <li>• Understands the needs of the rohe</li> <li>• Able to weave whānau voice into work</li> </ul>
<p>CAPABILITY AND CAPACITY TRAINER (essential)</p>	<ul style="list-style-type: none"> <li>• Kaitataki (leader)</li> <li>• New knowledge energiser – open and willing to new ways of doing things</li> <li>• Facilitator of space and intention for collaboration and continuous learning</li> <li>• Activator – catalyst for change</li> <li>• Comfortable with ambiguity and uncertainty</li> <li>• Experienced in coaching and building the capability of others</li> </ul>
<p>TIKANGA MĀORI INFORMED (essential)</p>	<ul style="list-style-type: none"> <li>• Kaupapa driven</li> <li>• Mahitahi – can work together with a common purpose</li> <li>• Manaakitanga – shows generosity and care for others</li> <li>• Whakawhanaungatanga – builds relationships and relates well to others</li> <li>• Aroha – can draw the best out of people, encourages actions that are generous</li> </ul>
<p>CHANGE-DRIVEN (essential)</p>	<ul style="list-style-type: none"> <li>• Social innovator</li> <li>• Ability to resolve conflict</li> <li>• Experience working in challenging situations</li> <li>• Challenging the status quo</li> </ul>
<p>CO-DESIGN SKILLS (desirable)</p>	<ul style="list-style-type: none"> <li>• Strong co-design skills</li> <li>• Encourages others to see design/social innovation as valuable</li> <li>• Enjoys leading people through a design process</li> <li>• Experience in building/ testing prototypes with whānau and wider community</li> <li>• Ensuring those involved in co-design have clarity around roles and responsibility and have a shared vision</li> </ul>